

## STAFFING COMMITTEE

- Date and Time:-** Monday 10 February 2025  
(at the rising of the Cabinet Meeting (approx. 11.30 a.m.)
- Venue:-** Rotherham Town Hall, The Crofts, Moorgate Street,  
Rotherham. S60 2TH
- Membership:-** Councillors Alam (Chair), Read (Vice-Chair),  
Z. Collingham and Jones.

The items which will be discussed are described on the agenda below and there are reports attached which give more details.

Rotherham Council advocates openness and transparency as part of its democratic processes.

Anyone wishing to record (film or audio) the public parts of the meeting should inform the Chair or Governance Advisor of their intentions prior to the meeting.

### AGENDA

**1. Apologies for Absence**

To receive the apologies of any Member who is unable to attend the meeting.

**2. Minutes of the meeting held on 23rd January, 2025 (Pages 3 - 5)**

To consider the minutes of the previous meeting of the Staffing Committee held on 23<sup>rd</sup> January, 2025 and approve them as a true and correct record of the proceedings and to be signed by the Chair.

**3. Declarations of Interest**

To receive declarations of interest from Members in respect of items listed on the agenda.

**4. Exclusion of the Press and Public**

To consider whether the press and public should be excluded from the meeting during consideration of any part of the agenda.

**5. Pay Policy Statement 2025-26 (Pages 7 - 21)**

To consider and accept the Pay Policy Statement for 2025-26, recommend approval of the statement by Council and recommend that the Local Government Pay Award for Chief Officers (JNC) 2025-26 is implemented upon agreement.

**6. Gender Pay Gap Statement 2024 (Pages 23 - 36)**

To consider and accept the Gender Pay Gap report and approve publication of the detail at Appendix 1.

**7. Urgent Business**

To determine any item which the Chair is of the opinion should be considered as a matter of urgency.